**Position Summary**:

The Director of Quality will report to the President/CEO to be accountable for overall lubrication product quality and integrity. This positon is responsible for working with all the teams in the fluid and packaging business for ensuring effective quality control and quality assurance practices are in place to be effectively practiced on a consistent basis from design to delivery. Position will also be responsible for achieving excellent quality conforming to our ISO Quality Management System (QMS) while driving continuous quality improvement initiatives.

**Key Responsibilities:**

* Partner with entire team to proactively identify and correct quality issues as well as promote a quality culture consistent with Company goals.
* Develop, manage and maintain quality programs, processes, procedures and activities to ensure products meet standards and customer specifications.
* Review, recommend and effectively implement Quality initiatives that further support operations, objectives and ISO compliance.
* Plan and direct activities concerned with development, application and maintenance of quality standards for industrial processes, materials, and products.
* Analyze data on the effectiveness of the QMS & QC Department to evaluate where continual improvements can be made.
* Effectively lead employees engaged in quality related responsibilities and activities to include checking, testing and inspecting raw materials, goods in process and finished products.
* Effectively communicate and resolve issues arising out of the production processes, as related to quality, across all levels of the organization.
* Maintain all project related inspection documentation, and monitors adherence to standards and actively checks for accuracy of data received or generated.
* Develop goals and plans for quality improvement to include ensuring that all employee are properly trained in QMS requirements.
* Responsible for supplier QC/QA programs with primary focus on fluids
* Responsible for non-conforming product process
* Performs other duties as assigned.

**Qualifications:**

* BS/BA degree in technical field or equivalent experience
* Min. of 5 years of experience leading QMS or directly related role in a manufacturing environment
* Excellent leadership, verbal & written communication, presentation, and coaching skills.
* Minimum of 5 years of leadership and people management experience required.
* Proficient with Microsoft Office products such as Word, Excel, and Outlook.
* Strong understanding of ERP/MRP manufacturing software preferred
* Proficiency in Six Sigma and data analysis tools
* ISO 9001 required and APQP, PPAP, TS-16949 preferred
* Demonstrated team building skills and ability
* Demonstrated managerial, organizational and analytical skills
* Willing to be hands on and dig in as needed

**EOE/M/F/D/V**